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MEMORANDUM OF AGREEMENT  
Between  
The Martin County Education Association  
And  
The Martin County School District

MILLAGE STIPEND

1. The provisions of this Memorandum of Agreement ("MOA") apply *only* to the Millage Stipend ("MS") funded by Additional Voted Millage passed on August 28, 2018. If Millage revenue decreases before this MOA or its "mirror" MOA (see below) sunsets, this MOA may be renegotiated.

2. The MS is available to all members of the Bargaining Unit and will be awarded based on total years of instructional experience as shown in this section 2.a. and additional limitations and conditions as listed in 2.b. and 3 below.

a.	MS Award Amounts	
i.	0 – 5 years	\$1,800
ii.	6 – 9 years	\$5,000
iii.	10 or more	\$7,800

b. In order to receive an award, a Bargaining Unit employee must complete the academic year, be renewed for the next academic year in the bargaining unit, and be an active employee in good standing at the time of distribution.

i. Bargaining Unit employees that work a full academic year and meet the remaining eligibility criteria will receive a full award.

ii. Bargaining Unit employees that begin work before February 1 in any academic year and meet the remaining eligibility criteria will receive a prorated award.

iii. Bargaining Unit employees that begin work after February 1 in any academic year will not receive an award for that school year.

c. Timing of Awards:

TA'd \_\_\_\_\_  
Union  
\_\_\_\_\_ District

